

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>2.5%</b>	<b>2.5%</b>	<b>2.5%</b>	<b>2.5%</b>	<b>2.5%</b>
0001 AA01	Administrative Assistant – Level I	HR	\$33.28	\$34.11	\$34.96	\$35.84	\$36.73	\$37.65
0001 AA02	Administrative Assistant – Level II	HR	\$49.93	\$51.18	\$52.46	\$53.77	\$55.11	\$56.49
0001 AB01	Application Engineer – Level I	HR	\$90.20	\$92.46	\$94.77	\$97.14	\$99.56	\$102.05
0001 AB02	Application Engineer – Level II	HR	\$104.54	\$107.15	\$109.83	\$112.58	\$115.39	\$118.28
0001 AC01	Application Programmer – Level I	HR	\$83.23	\$85.31	\$87.44	\$89.63	\$91.87	\$94.17
0001 AC02	Application Programmer – Level II	HR	\$105.42	\$108.06	\$110.76	\$113.53	\$116.36	\$119.27
0001 AC03	Applications Programmer – Level III	HR	\$127.63	\$130.82	\$134.09	\$137.44	\$140.88	\$144.40
0001 AD00	Application Systems Analyst	HR	\$99.26	\$101.74	\$104.29	\$106.89	\$109.56	\$112.30
0001 AE00	Biostatatician	HR	\$130.89	\$134.16	\$137.52	\$140.95	\$144.48	\$148.09
0001 AF01	Business Analyst – Level I	HR	\$74.66	\$76.53	\$78.44	\$80.40	\$82.41	\$84.47
0001 AF02	Business Analyst – Level II	HR	\$94.77	\$97.14	\$99.57	\$102.06	\$104.61	\$107.22
0001 AF03	Business Analyst – Level III	HR	\$129.49	\$132.73	\$136.05	\$139.45	\$142.93	\$146.51
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$95.22	\$97.60	\$100.04	\$102.54	\$105.11	\$107.73
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$119.58	\$122.57	\$125.63	\$128.77	\$131.99	\$135.29
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$165.14	\$169.27	\$173.50	\$177.84	\$182.28	\$186.84
0001 AH00	Chief Information Security Officer	HR	\$203.94	\$209.04	\$214.26	\$219.62	\$225.11	\$230.74
0001 AI00	Communications Hardware Specialist	HR	\$100.83	\$103.35	\$105.93	\$108.58	\$111.30	\$114.08
0001 AJ00	Communications Network Manager	HR	\$125.61	\$128.75	\$131.97	\$135.27	\$138.65	\$142.12
0001 AK00	Communications Software Specialist	HR	\$106.29	\$108.95	\$111.67	\$114.46	\$117.32	\$120.26
0001 AL00	Communications Specialist	HR	\$94.45	\$96.81	\$99.23	\$101.71	\$104.26	\$106.86
0001 AM00	Computer Data Librarian	HR	\$62.73	\$64.30	\$65.91	\$67.55	\$69.24	\$70.97
0001 AN00	Computer Scientist	HR	\$185.62	\$190.26	\$195.02	\$199.89	\$204.89	\$210.01
0001 AO01	Computer Security System Specialist – Level I	HR	\$94.15	\$96.50	\$98.92	\$101.39	\$103.92	\$106.52
0001 AO02	Computer Security System Specialist – Level II	HR	\$108.60	\$111.32	\$114.10	\$116.95	\$119.87	\$122.87
0001 AO03	Computer Security System Specialist – Level III	HR	\$145.42	\$149.06	\$152.78	\$156.60	\$160.52	\$164.53
0001 AP01	Computer Systems Analyst – Level I	HR	\$78.78	\$80.75	\$82.77	\$84.84	\$86.96	\$89.13
0001 AP02	Computer Systems Analyst – Level II	HR	\$98.07	\$100.52	\$103.03	\$105.61	\$108.25	\$110.96
0001 AP03	Computer Systems Analyst – Level III	HR	\$130.45	\$133.71	\$137.05	\$140.48	\$143.99	\$147.59
0001 AQ00	Configuration Management Specialist	HR	\$85.26	\$87.39	\$89.58	\$91.82	\$94.11	\$96.46
0001 AR01	Cost Analyst – Level I	HR	\$72.33	\$74.14	\$75.99	\$77.89	\$79.84	\$81.83

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AR02	Cost Analyst – Level II	HR	\$86.80	\$88.97	\$91.19	\$93.47	\$95.81	\$98.21
0001 AS00	Data Entry Clerk	HR	\$33.32	\$34.15	\$35.01	\$35.88	\$36.78	\$37.70
0001 AT00	Data Security Specialist	HR	\$110.30	\$113.06	\$115.88	\$118.78	\$121.75	\$124.79
0001 AU00	Data Standardization Specialist	HR	\$79.24	\$81.22	\$83.25	\$85.33	\$87.47	\$89.65
0001 AV00	Database Administrator	HR	\$101.13	\$103.66	\$106.25	\$108.91	\$111.63	\$114.42
0001 AW01	Database Management Specialist – Level I	HR	\$85.20	\$87.33	\$89.51	\$91.75	\$94.04	\$96.40
0001 AW02	Database Management Specialist – Level II	HR	\$100.37	\$102.88	\$105.45	\$108.09	\$110.79	\$113.56
0001 AW03	Database Management Specialist – Level III	HR	\$131.18	\$134.46	\$137.82	\$141.27	\$144.80	\$148.42
0001 AX01	Database Specialist – Level I	HR	\$75.81	\$77.71	\$79.65	\$81.64	\$83.68	\$85.77
0001 AX02	Database Specialist – Level II	HR	\$97.83	\$100.28	\$102.78	\$105.35	\$107.99	\$110.69
0001 AX03	Database Specialist – Level III	HR	\$124.34	\$127.45	\$130.63	\$133.90	\$137.25	\$140.68
0001 AY00	Data Warehousing Administrator	HR	\$105.43	\$108.07	\$110.77	\$113.54	\$116.37	\$119.28
0001 AZ00	Data Warehouse Analyst	HR	\$102.18	\$104.73	\$107.35	\$110.04	\$112.79	\$115.61
0001 BA00	Data Warehouse Programmer	HR	\$107.09	\$109.77	\$112.51	\$115.32	\$118.21	\$121.16
0001 BB00	Disaster Recovery Specialist	HR	\$107.52	\$110.21	\$112.96	\$115.79	\$118.68	\$121.65
0001 BC01	Document Control Specialist – Level I	HR	\$43.44	\$44.53	\$45.64	\$46.78	\$47.95	\$49.15
0001 BC02	Document Control Specialist - Level II	HR	\$56.94	\$58.36	\$59.82	\$61.32	\$62.85	\$64.42
0001 BC03	Document Control Specialist – Level III	HR	\$75.70	\$77.59	\$79.53	\$81.52	\$83.56	\$85.65
0001 BD01	Document Support Specialist – Level I	HR	\$50.09	\$51.34	\$52.63	\$53.94	\$55.29	\$56.67
0001 BD02	Document Support Specialist – Level II	HR	\$63.22	\$64.80	\$66.42	\$68.08	\$69.78	\$71.53
0001 BE00	Duplicating Machine Operator	HR	\$44.38	\$45.49	\$46.63	\$47.79	\$48.99	\$50.21
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$72.13	\$73.93	\$75.78	\$77.68	\$79.62	\$81.61
0001 BG00	Electronic Meeting Technographer	HR	\$55.50	\$56.89	\$58.31	\$59.77	\$61.26	\$62.79
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$125.55	\$128.69	\$131.91	\$135.20	\$138.58	\$142.05
0001 BI00	Facilitator	HR	\$114.95	\$117.82	\$120.77	\$123.79	\$126.88	\$130.06
0001 BJ00	Financial Analyst – IT	HR	\$90.89	\$93.16	\$95.49	\$97.88	\$100.33	\$102.83
0001 BK01	Functional Analyst – Level I	HR	\$93.51	\$95.85	\$98.24	\$100.70	\$103.22	\$105.80
0001 BK02	Functional Analyst – Level II	HR	\$112.41	\$115.22	\$118.10	\$121.05	\$124.08	\$127.18
0001 BL01	General Clerk – Level I	HR	\$35.07	\$35.95	\$36.85	\$37.77	\$38.71	\$39.68
0001 BL02	General Clerk – Level II	HR	\$45.12	\$46.25	\$47.40	\$48.59	\$49.80	\$51.05

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			5	6	7	8	9	10
0001 BL03	General Clerk – Level III	HR	\$55.16	\$56.54	\$57.95	\$59.40	\$60.89	\$62.41
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$101.69	\$104.23	\$106.84	\$109.51	\$112.25	\$115.05
0001 BN00	Graphical User Interface Designer	HR	\$95.09	\$97.47	\$99.90	\$102.40	\$104.96	\$107.59
0001 BO00	Graphics Specialist	HR	\$75.44	\$77.33	\$79.26	\$81.24	\$83.27	\$85.35
0001 BP00	Hardware Draftsman	HR	\$61.70	\$63.24	\$64.82	\$66.44	\$68.11	\$69.81
0001 BQ01	Hardware Installation Technician – Level I	HR	\$55.17	\$56.55	\$57.96	\$59.41	\$60.90	\$62.42
0001 BQ02	Hardware Installation Technician – Level II	HR	\$71.41	\$73.20	\$75.03	\$76.90	\$78.82	\$80.79
0001 BR00	Hardware Specialist – Information Technology	HR	\$88.61	\$90.83	\$93.10	\$95.42	\$97.81	\$100.25
0001 BS00	Help Desk Manager	HR	\$100.70	\$103.22	\$105.80	\$108.44	\$111.15	\$113.93
0001 BT00	Help Desk Specialist	HR	\$69.29	\$71.02	\$72.80	\$74.62	\$76.48	\$78.40
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$60.98	\$62.50	\$64.07	\$65.67	\$67.31	\$68.99
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$73.50	\$75.34	\$77.22	\$79.15	\$81.13	\$83.16
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$94.52	\$96.88	\$99.31	\$101.79	\$104.33	\$106.94
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$158.36	\$162.32	\$166.38	\$170.54	\$174.80	\$179.17
0001 BW01	Information Engineer – Level I	HR	\$96.36	\$98.77	\$101.24	\$103.77	\$106.36	\$109.02
0001 BW02	Information Engineer – Level II	HR	\$116.99	\$119.91	\$122.91	\$125.99	\$129.14	\$132.36
0001 BX00	Information Resource Management Analyst	HR	\$101.96	\$104.51	\$107.12	\$109.80	\$112.54	\$115.36
0001 BY00	Information Systems Training Specialist	HR	\$92.56	\$94.87	\$97.25	\$99.68	\$102.17	\$104.72
0001 BZ00	IT Policy/Legislative Specialist	HR	\$217.16	\$222.59	\$228.15	\$233.86	\$239.70	\$245.70
0001 CA00	IT Strategic/Capital Planner	HR	\$225.85	\$231.50	\$237.28	\$243.22	\$249.30	\$255.53
0001 CB00	Knowledge Management Specialist	HR	\$132.98	\$136.30	\$139.71	\$143.20	\$146.79	\$150.45
0001 CC00	Librarian	HR	\$63.86	\$65.46	\$67.09	\$68.77	\$70.49	\$72.25
0001 CD00	Librarian Technician	HR	\$48.38	\$49.59	\$50.83	\$52.10	\$53.40	\$54.74
0001 CE00	Medical Billing/Account Management Specialist	HR	\$70.65	\$72.42	\$74.23	\$76.08	\$77.98	\$79.93
0001 CF00	Modeling and Simulation Specialist	HR	\$145.83	\$149.48	\$153.21	\$157.04	\$160.97	\$164.99
0001 CG00	Network Administrator	HR	\$91.53	\$93.82	\$96.16	\$98.57	\$101.03	\$103.56
0001 CH00	Network Draftsman	HR	\$62.05	\$63.60	\$65.19	\$66.82	\$68.49	\$70.20
0001 CI01	Network Installation Technician – Level I	HR	\$55.68	\$57.07	\$58.50	\$59.96	\$61.46	\$63.00
0001 CI02	Network Installation Technician – Level II	HR	\$70.95	\$72.72	\$74.54	\$76.41	\$78.32	\$80.27
0001 CJ00	Network Support Technician	HR	\$72.13	\$73.93	\$75.78	\$77.68	\$79.62	\$81.61

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0001 CK00	Operations Manager	HR	\$126.69	\$129.86	\$133.10	\$136.43	\$139.84	\$143.34
0001 CL00	Procurement Product Specialist	HR	\$86.74	\$88.91	\$91.13	\$93.41	\$95.74	\$98.14
0001 CM00	Program Administration Specialist	HR	\$63.14	\$64.72	\$66.34	\$67.99	\$69.69	\$71.44
0001 CN00	Program Analyst	HR	\$110.25	\$113.01	\$115.83	\$118.73	\$121.70	\$124.74
0001 CO00	Program Manager	HR	\$179.77	\$184.26	\$188.87	\$193.59	\$198.43	\$203.39
0001 CP00	Project Control Specialist	HR	\$101.69	\$104.23	\$106.84	\$109.51	\$112.25	\$115.05
0001 CQ00	Project Leader	HR	\$124.33	\$127.44	\$130.62	\$133.89	\$137.24	\$140.67
0001 CR01	Project Manager – Level I	HR	\$123.04	\$126.12	\$129.27	\$132.50	\$135.81	\$139.21
0001 CR02	Project Manager – Level II	HR	\$135.60	\$138.99	\$142.46	\$146.03	\$149.68	\$153.42
0001 CR03	Project Manager – Level III	HR	\$167.33	\$171.51	\$175.80	\$180.20	\$184.70	\$189.32
0001 CS00	Public Health Analyst	HR	\$94.50	\$96.86	\$99.28	\$101.77	\$104.31	\$106.92
0001 CT00	Quality Assurance Analyst	HR	\$90.35	\$92.61	\$94.92	\$97.30	\$99.73	\$102.22
0001 CU00	Quality Assurance Manager	HR	\$116.15	\$119.05	\$122.03	\$125.08	\$128.21	\$131.41
0001 CV00	Quality Assurance Specialist	HR	\$101.52	\$104.06	\$106.66	\$109.33	\$112.06	\$114.86
0001 CW00	Records Management Specialist	HR	\$60.26	\$61.77	\$63.31	\$64.89	\$66.52	\$68.18
0001 CX00	Scanner Operator	HR	\$41.43	\$42.47	\$43.53	\$44.62	\$45.73	\$46.87
0001 CY00	Scientific Data Analyst	HR	\$127.38	\$130.56	\$133.83	\$137.17	\$140.60	\$144.12
0001 CZ01	Subject Matter Expert – Level I	HR	\$175.07	\$179.45	\$183.93	\$188.53	\$193.24	\$198.08
0001 CZ02	Subject Matter Expert – Level II	HR	\$200.05	\$205.05	\$210.18	\$215.43	\$220.82	\$226.34
0001 CZ03	Subject Matter Expert – Level III	HR	\$234.05	\$239.90	\$245.90	\$252.05	\$258.35	\$264.81
0001 DA01	System Administrator – Level I	HR	\$72.48	\$74.29	\$76.15	\$78.05	\$80.00	\$82.00
0001 DA02	System Administrator – Level II	HR	\$91.17	\$93.45	\$95.79	\$98.18	\$100.63	\$103.15
0001 DA03	System Administrator – Level III	HR	\$114.79	\$117.66	\$120.60	\$123.62	\$126.71	\$129.87
0001 DB01	Systems Architect – Level I	HR	\$136.15	\$139.55	\$143.04	\$146.62	\$150.28	\$154.04
0001 DB02	Systems Architect – Level II	HR	\$172.78	\$177.10	\$181.53	\$186.07	\$190.72	\$195.48
0001 DC01	Systems Engineer – Level I	HR	\$89.90	\$92.15	\$94.45	\$96.81	\$99.23	\$101.71
0001 DC02	Systems Engineer – Level II	HR	\$108.31	\$111.02	\$113.79	\$116.64	\$119.55	\$122.54
0001 DC03	Systems Engineer – Level III	HR	\$140.23	\$143.74	\$147.33	\$151.01	\$154.79	\$158.66
0001 DD00	System Operator	HR	\$59.11	\$60.59	\$62.10	\$63.66	\$65.25	\$66.88
0001 DE00	System Programmer	HR	\$99.92	\$102.42	\$104.98	\$107.60	\$110.29	\$113.05

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0001 DF01	Technical Writer/Editor – Level I	HR	\$59.03	\$60.51	\$62.02	\$63.57	\$65.16	\$66.79
0001 DF02	Technical Writer/Editor – Level II	HR	\$74.83	\$76.70	\$78.62	\$80.58	\$82.60	\$84.66
0001 DF03	Technical Writer/Editor – Level III	HR	\$100.55	\$103.06	\$105.64	\$108.28	\$110.99	\$113.76
0001 DG01	Telecommunications Engineer – Level I	HR	\$84.75	\$86.87	\$89.04	\$91.27	\$93.55	\$95.89
0001 DG02	Telecommunications Engineer - Level II	HR	\$102.27	\$104.83	\$107.45	\$110.13	\$112.89	\$115.71
0001 DH01	Telecommunications Specialist – Level I	HR	\$77.91	\$79.86	\$81.85	\$83.90	\$86.00	\$88.15
0001 DH02	Telecommunications Specialist - Level II	HR	\$93.13	\$95.46	\$97.84	\$100.29	\$102.80	\$105.37
0001 DI00	Test Engineer	HR	\$105.82	\$108.47	\$111.18	\$113.96	\$116.81	\$119.73
0001 DJ00	Training Manager	HR	\$101.84	\$104.39	\$107.00	\$109.67	\$112.41	\$115.22
0001 DK01	Training Specialist – Level I	HR	\$76.49	\$78.40	\$80.36	\$82.37	\$84.43	\$86.54
0001 DK02	Training Specialist – Level II	HR	\$93.12	\$95.45	\$97.83	\$100.28	\$102.79	\$105.36
0001 DL00	Web Content Administrator	HR	\$75.27	\$77.15	\$79.08	\$81.06	\$83.08	\$85.16
0001 DM00	Web Designer	HR	\$102.65	\$105.22	\$107.85	\$110.54	\$113.31	\$116.14
0001 DN00	Web Project Manager	HR	\$143.69	\$147.28	\$150.96	\$154.74	\$158.61	\$162.57
0001 DO00	Web Software Developer	HR	\$100.35	\$102.86	\$105.43	\$108.07	\$110.77	\$113.54
0001 DP00	Webmaster	HR	\$118.11	\$121.06	\$124.09	\$127.19	\$130.37	\$133.63
0001 DQ00	Wide Area Network Administrator	HR	\$90.36	\$92.62	\$94.93	\$97.31	\$99.74	\$102.23

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	<b>Escalation rate</b>			<b>2.5%</b>	<b>2.5%</b>	<b>2.5%</b>	<b>2.5%</b>	<b>2.5%</b>
0002 AA01	Administrative Assistant – Level I	HR	\$30.03	\$30.78	\$31.55	\$32.34	\$33.15	\$33.98
0002 AA02	Administrative Assistant – Level II	HR	\$45.05	\$46.18	\$47.33	\$48.51	\$49.73	\$50.97
0002 AB01	Application Engineer – Level I	HR	\$81.38	\$83.41	\$85.50	\$87.64	\$89.83	\$92.07
0002 AB02	Application Engineer – Level II	HR	\$94.32	\$96.68	\$99.09	\$101.57	\$104.11	\$106.71
0002 AC01	Application Programmer – Level I	HR	\$75.09	\$76.97	\$78.89	\$80.86	\$82.89	\$84.96
0002 AC02	Application Programmer – Level II	HR	\$95.11	\$97.49	\$99.92	\$102.42	\$104.98	\$107.61
0002 AC03	Applications Programmer – Level III	HR	\$115.15	\$118.03	\$120.98	\$124.00	\$127.10	\$130.28
0002 AD00	Application Systems Analyst	HR	\$89.55	\$91.79	\$94.08	\$96.44	\$98.85	\$101.32
0002 AE00	Biostatatician	HR	\$118.09	\$121.04	\$124.07	\$127.17	\$130.35	\$133.61
0002 AF01	Business Analyst – Level I	HR	\$67.36	\$69.04	\$70.77	\$72.54	\$74.35	\$76.21
0002 AF02	Business Analyst – Level II	HR	\$85.50	\$87.64	\$89.83	\$92.07	\$94.38	\$96.74
0002 AF03	Business Analyst – Level III	HR	\$116.83	\$119.75	\$122.74	\$125.81	\$128.96	\$132.18
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$85.91	\$88.06	\$90.26	\$92.52	\$94.83	\$97.20
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$107.89	\$110.59	\$113.35	\$116.19	\$119.09	\$122.07
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$148.99	\$152.71	\$156.53	\$160.45	\$164.46	\$168.57
0002 AH00	Chief Information Security Officer	HR	\$183.99	\$188.59	\$193.30	\$198.14	\$203.09	\$208.17
0002 AI00	Communications Hardware Specialist	HR	\$90.97	\$93.24	\$95.58	\$97.96	\$100.41	\$102.92
0002 AJ00	Communications Network Manager	HR	\$113.33	\$116.16	\$119.07	\$122.04	\$125.10	\$128.22
0002 AK00	Communications Software Specialist	HR	\$95.89	\$98.29	\$100.74	\$103.26	\$105.84	\$108.49
0002 AL00	Communications Specialist	HR	\$85.21	\$87.34	\$89.52	\$91.76	\$94.06	\$96.41
0002 AM00	Computer Data Librarian	HR	\$56.60	\$58.02	\$59.47	\$60.95	\$62.48	\$64.04
0002 AN00	Computer Scientist	HR	\$167.47	\$171.66	\$175.95	\$180.35	\$184.86	\$189.48
0002 AO01	Computer Security System Specialist – Level I	HR	\$84.94	\$87.06	\$89.24	\$91.47	\$93.76	\$96.10
0002 AO02	Computer Security System Specialist – Level II	HR	\$97.98	\$100.43	\$102.94	\$105.51	\$108.15	\$110.86
0002 AO03	Computer Security System Specialist – Level III	HR	\$131.20	\$134.48	\$137.84	\$141.29	\$144.82	\$148.44
0002 AP01	Computer Systems Analyst – Level I	HR	\$71.08	\$72.86	\$74.68	\$76.55	\$78.46	\$80.42
0002 AP02	Computer Systems Analyst – Level II	HR	\$88.48	\$90.69	\$92.96	\$95.28	\$97.67	\$100.11
0002 AP03	Computer Systems Analyst – Level III	HR	\$117.69	\$120.63	\$123.65	\$126.74	\$129.91	\$133.16
0002 AQ00	Configuration Management Specialist	HR	\$76.92	\$78.84	\$80.81	\$82.83	\$84.91	\$87.03
0002 AR01	Cost Analyst – Level I	HR	\$65.26	\$66.89	\$68.56	\$70.28	\$72.03	\$73.84

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0002 AR02	Cost Analyst – Level II	HR	\$78.31	\$80.27	\$82.27	\$84.33	\$86.44	\$88.60
0002 AS00	Data Entry Clerk	HR	\$30.06	\$30.81	\$31.58	\$32.37	\$33.18	\$34.01
0002 AT00	Data Security Specialist	HR	\$99.51	\$102.00	\$104.55	\$107.16	\$109.84	\$112.59
0002 AU00	Data Standardization Specialist	HR	\$71.49	\$73.28	\$75.11	\$76.99	\$78.91	\$80.88
0002 AV00	Database Administrator	HR	\$91.24	\$93.52	\$95.86	\$98.26	\$100.71	\$103.23
0002 AW01	Database Management Specialist – Level I	HR	\$76.87	\$78.79	\$80.76	\$82.78	\$84.85	\$86.97
0002 AW02	Database Management Specialist – Level II	HR	\$90.55	\$92.81	\$95.13	\$97.51	\$99.95	\$102.45
0002 AW03	Database Management Specialist – Level III	HR	\$118.35	\$121.31	\$124.34	\$127.45	\$130.64	\$133.90
0002 AX01	Database Specialist – Level I	HR	\$68.40	\$70.11	\$71.86	\$73.66	\$75.50	\$77.39
0002 AX02	Database Specialist – Level II	HR	\$88.26	\$90.47	\$92.73	\$95.05	\$97.42	\$99.86
0002 AX03	Database Specialist – Level III	HR	\$112.18	\$114.98	\$117.86	\$120.81	\$123.83	\$126.92
0002 AY00	Data Warehousing Administrator	HR	\$95.12	\$97.50	\$99.94	\$102.43	\$104.99	\$107.62
0002 AZ00	Data Warehouse Analyst	HR	\$92.19	\$94.49	\$96.86	\$99.28	\$101.76	\$104.30
0002 BA00	Data Warehouse Programmer	HR	\$96.62	\$99.04	\$101.51	\$104.05	\$106.65	\$109.32
0002 BB00	Disaster Recovery Specialist	HR	\$97.00	\$99.43	\$101.91	\$104.46	\$107.07	\$109.75
0002 BC01	Document Control Specialist – Level I	HR	\$39.19	\$40.17	\$41.17	\$42.20	\$43.26	\$44.34
0002 BC02	Document Control Specialist - Level II	HR	\$51.37	\$52.65	\$53.97	\$55.32	\$56.70	\$58.12
0002 BC03	Document Control Specialist – Level III	HR	\$68.30	\$70.01	\$71.76	\$73.55	\$75.39	\$77.28
0002 BD01	Document Support Specialist – Level I	HR	\$45.19	\$46.32	\$47.48	\$48.66	\$49.88	\$51.13
0002 BD02	Document Support Specialist – Level II	HR	\$57.04	\$58.47	\$59.93	\$61.43	\$62.96	\$64.54
0002 BE00	Duplicating Machine Operator	HR	\$40.04	\$41.04	\$42.07	\$43.12	\$44.20	\$45.30
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$65.08	\$66.71	\$68.37	\$70.08	\$71.84	\$73.63
0002 BG00	Electronic Meeting Technographer	HR	\$50.07	\$51.32	\$52.60	\$53.92	\$55.27	\$56.65
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$113.27	\$116.10	\$119.00	\$121.98	\$125.03	\$128.15
0002 BI00	Facilitator	HR	\$103.71	\$106.30	\$108.96	\$111.68	\$114.48	\$117.34
0002 BJ00	Financial Analyst – IT	HR	\$82.00	\$84.05	\$86.15	\$88.31	\$90.51	\$92.78
0002 BK01	Functional Analyst – Level I	HR	\$84.36	\$86.47	\$88.63	\$90.85	\$93.12	\$95.45
0002 BK02	Functional Analyst – Level II	HR	\$101.42	\$103.96	\$106.55	\$109.22	\$111.95	\$114.75
0002 BL01	General Clerk – Level I	HR	\$31.64	\$32.43	\$33.24	\$34.07	\$34.92	\$35.80
0002 BL02	General Clerk – Level II	HR	\$40.71	\$41.73	\$42.77	\$43.84	\$44.94	\$46.06

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL03	General Clerk – Level III	HR	\$49.77	\$51.01	\$52.29	\$53.60	\$54.94	\$56.31
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$91.74	\$94.03	\$96.38	\$98.79	\$101.26	\$103.80
0002 BN00	Graphical User Interface Designer	HR	\$85.79	\$87.93	\$90.13	\$92.39	\$94.70	\$97.06
0002 BO00	Graphics Specialist	HR	\$68.06	\$69.76	\$71.51	\$73.29	\$75.13	\$77.00
0002 BP00	Hardware Draftsman	HR	\$55.67	\$57.06	\$58.49	\$59.95	\$61.45	\$62.99
0002 BQ01	Hardware Installation Technician – Level I	HR	\$49.77	\$51.01	\$52.29	\$53.60	\$54.94	\$56.31
0002 BQ02	Hardware Installation Technician – Level II	HR	\$64.43	\$66.04	\$67.69	\$69.38	\$71.12	\$72.90
0002 BR00	Hardware Specialist – Information Technology	HR	\$79.94	\$81.94	\$83.99	\$86.09	\$88.24	\$90.44
0002 BS00	Help Desk Manager	HR	\$90.85	\$93.12	\$95.45	\$97.84	\$100.28	\$102.79
0002 BT00	Help Desk Specialist	HR	\$62.51	\$64.07	\$65.67	\$67.32	\$69.00	\$70.72
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$55.02	\$56.40	\$57.81	\$59.25	\$60.73	\$62.25
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$66.31	\$67.97	\$69.67	\$71.41	\$73.19	\$75.02
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$85.28	\$87.41	\$89.60	\$91.84	\$94.13	\$96.49
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$142.87	\$146.44	\$150.10	\$153.86	\$157.70	\$161.64
0002 BW01	Information Engineer – Level I	HR	\$86.94	\$89.11	\$91.34	\$93.62	\$95.97	\$98.36
0002 BW02	Information Engineer – Level II	HR	\$105.55	\$108.19	\$110.89	\$113.67	\$116.51	\$119.42
0002 BX00	Information Resource Management Analyst	HR	\$91.99	\$94.29	\$96.65	\$99.06	\$101.54	\$104.08
0002 BY00	Information Systems Training Specialist	HR	\$83.51	\$85.60	\$87.74	\$89.93	\$92.18	\$94.48
0002 BZ00	IT Policy/Legislative Specialist	HR	\$195.92	\$200.82	\$205.84	\$210.98	\$216.26	\$221.67
0002 CA00	IT Strategic/Capital Planner	HR	\$203.76	\$208.85	\$214.08	\$219.43	\$224.91	\$230.54
0002 CB00	Knowledge Management Specialist	HR	\$119.97	\$122.97	\$126.04	\$129.19	\$132.42	\$135.74
0002 CC00	Librarian	HR	\$57.61	\$59.05	\$60.53	\$62.04	\$63.59	\$65.18
0002 CD00	Librarian Technician	HR	\$43.65	\$44.74	\$45.86	\$47.01	\$48.18	\$49.39
0002 CE00	Medical Billing/Account Management Specialist	HR	\$63.74	\$65.33	\$66.97	\$68.64	\$70.36	\$72.12
0002 CF00	Modeling and Simulation Specialist	HR	\$131.57	\$134.86	\$138.23	\$141.69	\$145.23	\$148.86
0002 CG00	Network Administrator	HR	\$82.58	\$84.64	\$86.76	\$88.93	\$91.15	\$93.43
0002 CH00	Network Draftsman	HR	\$55.98	\$57.38	\$58.81	\$60.28	\$61.79	\$63.34
0002 CI01	Network Installation Technician – Level I	HR	\$50.23	\$51.49	\$52.77	\$54.09	\$55.44	\$56.83
0002 CI02	Network Installation Technician – Level II	HR	\$64.01	\$65.61	\$67.25	\$68.93	\$70.66	\$72.42
0002 CJ00	Network Support Technician	HR	\$65.08	\$66.71	\$68.37	\$70.08	\$71.84	\$73.63



ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$114.30	\$117.16	\$120.09	\$123.09	\$126.17	\$129.32
0002 CL00	Procurement Product Specialist	HR	\$78.26	\$80.22	\$82.22	\$84.28	\$86.38	\$88.54
0002 CM00	Program Administration Specialist	HR	\$56.96	\$58.38	\$59.84	\$61.34	\$62.87	\$64.45
0002 CN00	Program Analyst	HR	\$99.47	\$101.96	\$104.51	\$107.12	\$109.80	\$112.54
0002 CO00	Program Manager	HR	\$162.19	\$166.24	\$170.40	\$174.66	\$179.03	\$183.50
0002 CP00	Project Control Specialist	HR	\$91.74	\$94.03	\$96.38	\$98.79	\$101.26	\$103.80
0002 CQ00	Project Leader	HR	\$112.17	\$114.97	\$117.85	\$120.79	\$123.81	\$126.91
0002 CR01	Project Manager – Level I	HR	\$111.01	\$113.79	\$116.63	\$119.55	\$122.53	\$125.60
0002 CR02	Project Manager – Level II	HR	\$122.34	\$125.40	\$128.53	\$131.75	\$135.04	\$138.42
0002 CR03	Project Manager – Level III	HR	\$150.97	\$154.74	\$158.61	\$162.58	\$166.64	\$170.81
0002 CS00	Public Health Analyst	HR	\$85.26	\$87.39	\$89.58	\$91.82	\$94.11	\$96.46
0002 CT00	Quality Assurance Analyst	HR	\$81.51	\$83.55	\$85.64	\$87.78	\$89.97	\$92.22
0002 CU00	Quality Assurance Manager	HR	\$104.79	\$107.41	\$110.09	\$112.85	\$115.67	\$118.56
0002 CV00	Quality Assurance Specialist	HR	\$91.59	\$93.88	\$96.23	\$98.63	\$101.10	\$103.63
0002 CW00	Records Management Specialist	HR	\$54.37	\$55.73	\$57.12	\$58.55	\$60.01	\$61.51
0002 CX00	Scanner Operator	HR	\$37.38	\$38.31	\$39.27	\$40.25	\$41.26	\$42.29
0002 CY00	Scientific Data Analyst	HR	\$114.92	\$117.79	\$120.74	\$123.76	\$126.85	\$130.02
0002 CZ01	Subject Matter Expert – Level I	HR	\$157.95	\$161.90	\$165.95	\$170.09	\$174.35	\$178.71
0002 CZ02	Subject Matter Expert – Level II	HR	\$180.49	\$185.00	\$189.63	\$194.37	\$199.23	\$204.21
0002 CZ03	Subject Matter Expert – Level III	HR	\$211.16	\$216.44	\$221.85	\$227.40	\$233.08	\$238.91
0002 DA01	System Administrator – Level I	HR	\$65.39	\$67.02	\$68.70	\$70.42	\$72.18	\$73.98
0002 DA02	System Administrator – Level II	HR	\$82.25	\$84.31	\$86.41	\$88.57	\$90.79	\$93.06
0002 DA03	System Administrator – Level III	HR	\$103.56	\$106.15	\$108.80	\$111.52	\$114.31	\$117.17
0002 DB01	Systems Architect – Level I	HR	\$122.83	\$125.90	\$129.05	\$132.27	\$135.58	\$138.97
0002 DB02	Systems Architect – Level II	HR	\$155.88	\$159.78	\$163.77	\$167.87	\$172.06	\$176.36
0002 DC01	Systems Engineer – Level I	HR	\$81.11	\$83.14	\$85.22	\$87.35	\$89.53	\$91.77
0002 DC02	Systems Engineer – Level II	HR	\$97.72	\$100.16	\$102.67	\$105.23	\$107.86	\$110.56
0002 DC03	Systems Engineer – Level III	HR	\$126.52	\$129.68	\$132.93	\$136.25	\$139.65	\$143.15
0002 DD00	System Operator	HR	\$53.33	\$54.66	\$56.03	\$57.43	\$58.87	\$60.34
0002 DE00	System Programmer	HR	\$90.15	\$92.40	\$94.71	\$97.08	\$99.51	\$102.00

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$53.26	\$54.59	\$55.96	\$57.36	\$58.79	\$60.26
0002 DF02	Technical Writer/Editor – Level II	HR	\$67.51	\$69.20	\$70.93	\$72.70	\$74.52	\$76.38
0002 DF03	Technical Writer/Editor – Level III	HR	\$90.72	\$92.99	\$95.31	\$97.70	\$100.14	\$102.64
0002 DG01	Telecommunications Engineer – Level I	HR	\$76.46	\$78.37	\$80.33	\$82.34	\$84.40	\$86.51
0002 DG02	Telecommunications Engineer - Level II	HR	\$92.27	\$94.58	\$96.94	\$99.36	\$101.85	\$104.40
0002 DH01	Telecommunications Specialist – Level I	HR	\$70.29	\$72.05	\$73.85	\$75.69	\$77.59	\$79.53
0002 DH02	Telecommunications Specialist - Level II	HR	\$84.02	\$86.12	\$88.27	\$90.48	\$92.74	\$95.06
0002 DI00	Test Engineer	HR	\$95.47	\$97.86	\$100.30	\$102.81	\$105.38	\$108.02
0002 DJ00	Training Manager	HR	\$91.88	\$94.18	\$96.53	\$98.94	\$101.42	\$103.95
0002 DK01	Training Specialist – Level I	HR	\$69.01	\$70.74	\$72.50	\$74.32	\$76.17	\$78.08
0002 DK02	Training Specialist – Level II	HR	\$84.01	\$86.11	\$88.26	\$90.47	\$92.73	\$95.05
0002 DL00	Web Content Administrator	HR	\$67.91	\$69.61	\$71.35	\$73.13	\$74.96	\$76.83
0002 DM00	Web Designer	HR	\$92.61	\$94.93	\$97.30	\$99.73	\$102.22	\$104.78
0002 DN00	Web Project Manager	HR	\$129.64	\$132.88	\$136.20	\$139.61	\$143.10	\$146.68
0002 DO00	Web Software Developer	HR	\$90.54	\$92.80	\$95.12	\$97.50	\$99.94	\$102.44
0002 DP00	Webmaster	HR	\$106.56	\$109.22	\$111.95	\$114.75	\$117.62	\$120.56
0002 DQ00	Wide Area Network Administrator	HR	\$81.52	\$83.56	\$85.65	\$87.79	\$89.98	\$92.23